

## Phambili!

Munisipaliteit • U-Masipala • Municipality  
**OVERSTRAND**

Vorentoe/Forward

Uitgawe/Issue 2/2011

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## EDITOR'S NOTE

## LIVE YOUR DREAM

A warm welcome to this issue of Phambili, an issue intending to give you stories and information we hope you will like. Our main focus is on newsworthy and interesting issues happening within the workplace.

We all have personal goals and dreams such as a trip to Dubai, a sports car or even studies towards an MBA. We also spend a considerable amount of time thinking about them.

But do you ever put a plan in place that will finance your goal? If you don't consciously change the flow of your money, money will not flow towards financing your dreams. To live your dream, you must manage your financial affairs.

I am highlighting this issue, because I know most of us have already fully committed our salaries this month without thinking of saving. You probably have not saved a cent since the year started. Take a minute and think what you have done with your past two pay cheques. If you have managed to save R1 000 or more, well done!

Ons het almal 'n finansiële stelsel nodig om ons drome lewend te hou. Die beste strategie wat 'n mens kan benut, is om jousef eerstens te vergoed. Skep 'n spaarfonds of belê 'n aansienlike bedrag in die geldmark. Indien jy nie gereedlik toegang tot jou spaargeld het nie, sal jy op jou gewone maandelike uitgawes sny en sodoende nader aan die bereiking van jou droom kom. Ons moet leer om binne ons vermoëns te leef.

Die tragiese dood van die jong brandbestryder is nog 'n weskroep dat ons voluit moet leef. Niemand weet werklik wanneer die laaste dag vir hom of haar aanbreek nie. Ons harte gaan uit na die kollegas en familie van Harold Jacobs. Mag hy in vrede rus.

Bykans 100 werknemers van die munisipaliteit het aan die KANSAS Relay for Life 2011 deelgeneem. Dis 'n wonderlike gebaar om ons plaaslike gebeure te ondersteun. Die getal groei jaarliks en die organisasie word net groter en beter. Julle het baie moeite gedoen; julle het 'n moeilike uitdaging voltooi. Ons is trots op julle wat die Overstrand Munisipaliteit 'n sentrum van uitnemendheid vir die gemeenskap maak.

Tot 'n volgende keer, alle heil!

**NOLUTHANDO ZWENI**  
REDAKTEUR/EDITOR



## BLACK DAY FOR FIRE SERVICE



**BO:** Brandvegter is onder groot blyke van openbare deelname op Sondag 26 Maart in Kleinmond begrawe. Sowat 1000 mense het gekom om hul laaste eer te betoon en al die branddienste wat by die bekamping van die brand betrokke was, was verteenwoordig. **REGS:** Reusagtige vlamme het die brandvegters se taak erg bemoeilik, veral kort nadat die brand in digte bosse naby Lamloch, Kleinmond ontstaan het.

## FIRST-EVER LOSS OF FIRE FIGHTER ON DUTY IN SERVICE

Valiant efforts by the Overstrand and other fire services to combat a raging veld fire for days and in the process protecting lives and property in the Kleinmond area were marred in the final throes by a freak accident which resulted in the death of one of our young reservists.

In the early morning hours of Sunday 20 March – almost five days after the fire had started – an exhausted Harold Jacobs (20) was killed when the fire truck under which he was resting drove over him.

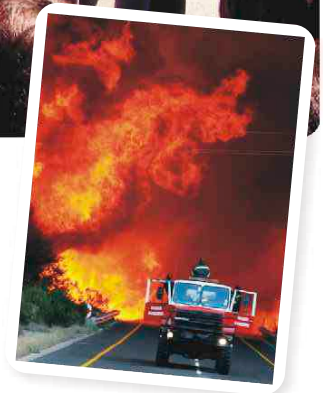
This was a devastating blow to his team and other members of the Fire Brigade, but the encouragement and strong guidance from the Mayor, Cllr Nicolette Botha-Guthrie, and the Municipal Manager, Mr Werner Zybrands – who both rushed to the scene – helped to restore calm and

order.

Unfortunately another life was claimed by the fire that destroyed 12 500 hectares of fynbos in the Kogelberg mountains over the five days that it raged. Mr Roderick October (49) died on Monday 28 March in the Tygerberg Hospital of burn wounds he sustained when he and three other employees of the Working for Water Project were trapped by the fire in the area where they cleared alien vegetation near Grabouw.

This was the first-ever loss of an Overstrand fire-fighter while on duty.

Fire Chief Riaan Jacobs said Harold was raised in Kleinmond and completed high school in Genadendal. Being a keen sportsman, he was a well-liked member of the first team of Kleinmond Rugby



Club. Harold was part of our Fire Fighting team since December 2009 and was a very dedicated fireman who served with dignity and loyalty. He is survived by his parents and brother and will be greatly missed.

Harold was laid to rest during an official ceremonial burial on Sunday 27 March 2011 at the Kleinmond cemetery. Almost a thousand mourners attended the funeral, among them about a hundred of his colleagues. Also present were Overstrand councillors and representatives from the Overberg District Municipality, CapeNature, Working on Fire volunteers and Provincial Disaster Management.

# PURCHASING GOES ELECTRONIC

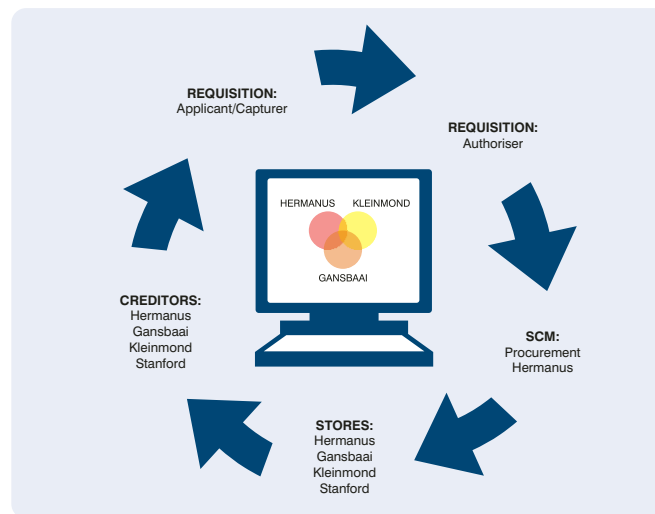
Change is a fact of life, and the news that the old and trusted paper system of purchasing goods and services is going to be changed to a centralised and electronic one has been in the offing for quite some time.

However, the way this news was announced heralded a fresh breeze in the way change is usually affected. Instead of just sending out a groupwise message that on such and such a date things will be done differently, Gert Wepener and his staff organised a series of information sessions with all personnel involved with purchases during March.

As has been reported before, Gert is the head of the Centralised Purchasing Office (CPO), which handles all purchases of under R30 000, and they will relieve us from the difficulties in finding sufficient quotes and other red tape in the future. The centralisation of the service will further add value in terms of

- time saved
- better price negotiations
- conformation to quality standards and uniformity
- improvement of control, fairness and planning with regard to purchases
- ensuring that local businesses benefit from the economic impact.

The average turnaround time for the new electronic system is 24 and 72 hours, but in case the successful supplier is not yet registered on the municipality's data-



base, it may take three more days. Availability of services and goods as well as the technicality thereof will have an impact on obtaining quotes.

The changeover to the electronic system already began on 1 April for those people stationed in Hermanus, while the other areas will follow with two week intervals after that. At first, this will still be supported by the manual system, but the use of the old requisition forms will be gradually phased out as soon as the new

system is fully developed.

According to Morné Potgieter, Senior Purchaser, departments can arrange telephonically (supported by a formal request) in urgent cases to get quotes on their own and do the purchases. He cited the example of a construction team needing a few bags of cement to complete a concrete floor.

Morné stressed the importance of drafting proper specifications to ensure proper communication with suppliers,

resulting in time saved with getting acceptable quotations and maintaining the necessary quality standards. If the necessary information is not available, it would help to supply a model number or even a photo of the product needed, he said.

Staff members requesting products or services are responsible for drafting these specifications. His advice in this regard is that one must look at what is expected and required from the product or service and not brand names. It is also important to specify where and when the service must be performed or the product be delivered, and who will be responsible for receiving it and signing it off. Insufficient specifications will result in delays as they will be returned to the applicant.

Another tip is to ensure that the necessary funds are available on the vote numbers used for requisitions and that the requisition is authorised by someone with the necessary delegated powers.

## PROTECTION SERVICES PERFORMANCE IMPRESSES

Directorate Protection Services' monitoring report for January 2011 reflected a sharp increase in offences checked and activities executed in the interest of community safety when compared with the same statistics for January 2010.

Traffic cases with speeding offences excluded, for example, totalled 1481 in January 2011 compared to the 928 in January 2010. In January 2011 speeding cases increased to 2587 compared to 754 in the same month the previous year. One of the results of this increased activity is that vehicle accidents dropped to 16 from 21 in January 2011, and none were fatal.

The ghost vehicle attended to 54 cases and operations with the NPRS trailer resulted in 593 vehicles stopped, 76 cases opened, 25 warrants issued and 1 arrest executed. Transactions for drivers' licences increased from 1292 in January 2010 to 1896 in January 2011 and roadworthy tests from 492 to 672. Cases processed by TCS increased from 1682 to 2961 and the number of payments received increased from 487 to 1393.

Law enforcement investigations with regard to municipal by-laws increased from 311 in January 2010 to 717 in January 2011, which include 91 cases of reported dog nuisance, 98 cases of obstructions or rubble on sidewalks and 44 cases of illegal business conducted from residential property.

The Fire Brigade attended to more incidents – 89 in January 2011 to 58 in the same month in 2010. This department also conducted 352 inspections with regard to plot clearing and issued 90 notices in January 2011.

# ELECTRICITY DEPARTMENT QUICK TO THE RESCUE

Municipal employees mostly perform thankless work, but sometimes efficient and effective service delivery gets noticed. Executive Mayor Nicolette Botha-Guthrie recently received the following letter from a weekend visitor, Mr A November, to compliment her on the service he received from the Electricity Department.

Mr November wrote:

This past long weekend I spent a "rare and precious" weekend with my family at Hermanus Beach Club. On arrival Friday after 6 pm I found that the pre-paid electricity unit was out of order. The Club Management Office was already closed but I managed to get hold of the municipality's control room and received a promise that a repair man will be sent out.

Knowing the type of municipal service delivery that one receives these days, we prepared ourselves for "a long candle-lit family night" and a possible "black weekend".

Imagine our pleasant surprise when two very pleasant gentlemen arrived within 15 minutes to ascertain what was wrong. They established that the faulty pre-paid unit needed to be replaced.

After a quick telephone call to obtain authorisation (within 15 minutes) we were connected directly to the electricity supply system. We were promised that the unit would be replaced at 9 am on Tuesday



morning (Monday being a public holiday).

Again I thought "that would be the day" and prepared myself for a long wait with possibly many phone calls on Tuesday to remind them.

Come Tuesday, come 9.10 am (and

without a reminder call) there were the repair men to replace the unit and we could be on our way by 10 am that day.

This is excellent service delivery and worthy of high praise for your Municipality.



# CANSA relay 2011

**OVERSTRAND DOES IT AGAIN...** A huge thank you to the Mayor and Council for the support received which enabled staff and family members of Overstrand Municipality to enrol nine teams in the CANSA Relay for Life 2011.

We are very proud to report that we had wonderful support from all our team members across Overstrand and that our teams supported all the events presented. See the photos we managed to secure.

Overstrand has amazing gents! They were on duty to braai, braai, braai...for all who asked - absolutely awesome! Food, fun, fine company, weather, venue, beverages and entertainment – this all add up to a real wenresep!

Spinning and walking events were by far the most popular and received the most support throughout. Spinning had 13 entrants of which 12 continually took part from start to finish. Netball had seven entrants and was very well supported.

The track had no shortage of "Service Excellence" T-shirts and we are proud to have been part of it.

Unfortunately some of our staff suffered losses; to date we are aware of two incidents in which vehicles were vandalised, ie Karin van der Merwe and Angelo Ford's car badges were ripped off and the car bodies damaged in the process. However, this did not dampen their spirits and they will be back next year.

Due to exams on 28 March, many of our staff could not take part. We hope all went well and trust that next year all will be back to normal and many more teams will be making their mark.

Thank you to each and every team member for your wonderful team spirit and amazing sense of humour, honesty and respect throughout the event. We were a large group of 96 and received many compliments. God bless you and your families, thanking you, your team captains and organisers.



## LIEF & LEED · JOY & SORROW



Hildegard gave birth to a healthy baby boy namely E-Jay on the 25/03/2011 at half past five in the morning. We hope E-Jay brings love and joy in the family.



Kim's baby was born by caesarian section at the medi-clinic on 25 March 2011. Baby Tiaan weighed in at 2.9 kg and Kim is excited and thankful to be blessed with the healthy baby boy.



## SCARY DAY AT THE LIBRARY

Allethe and Allethea from the library entertaining a group of young vibrant kids from Kids Academy on Friday during a visit for their Friday story time.

## HEALTH WATCH

By Barbara Pearson



The New Year has come and gone, and with it most of our resolutions too. If healthy eating habits and weight loss was one of them, this need not be the end of the road for you. It is never too late to make positive changes in your life and starting small is the key to success.

How to do it? The key ingredients to weight loss are exercising and controlling what you eat. If your lunchtime menu consists of take-aways from the local supermarket or fried chicken from a fast food outlet, then take some time out and read on.

Most of us eat a lot more than our bodies need. Portion control is extremely important when it comes to weight loss and by cutting down on your food, you can cut down on your clothes size. A good tip is to use a side plate when dishing up your meals - this "tricks" your mind into thinking you are eating a large quantity of food. Another good idea is to include salads and vegetables or fruit with all your meals.

You have most probably heard this before, but breakfast really is the most important meal of the day. Look at it this way: the time that lapses between supper and breakfast is the longest period that your body is not being fed but if you skip breakfast, you are more likely to binge on the incorrect food when you do eat.

All foods can be divided into proteins, carbohydrates and fats. Your body needs all of these to function optimally, but it is important to eat them in the correct ratios. Proteins can be divided into animal proteins - such as meat and dairy

products - and plant proteins, such as legumes, nuts and seeds. Carbohydrates can be defined as the fuel for your body and unrefined carbohydrates are the best option. These include whole-wheat bread, brown rice, pasta and potatoes. Fats are necessary in a balanced diet, but the secret is to limit your intake of fats and to stick to polyunsaturated/monounsaturated fats which are normally found in plants (olive oil) and white meat (chicken and fish). Red meats should be avoided as they contain more saturated (bad) fats. Something to consider: 1 gram of protein yields 4 calories, 1 gram of carbohydrate yields 4 calories, but 1 gram of fat yields 9 calories. This proves that the type and quantity of fats that you eat must be carefully selected.

The other very important aspect of a healthy body is exercise. You should aim to do at least 30 to 40 minutes of cardiovascular exercise (any exercise that increases your heart rate) at least three times a week. Running will ensure the quickest weight loss, but swimming, walking, spinning, cycling or any other aerobic exercise will not only trim your body, but will make you feel great too. Remember though, that any change you want to see must come from within. Only you can make the difference.

If you feel inspired and are ready to tackle this challenge, Hermanus Health & Fitness is offering Overstrand Municipality employees special membership rates. Contact Deon Strydom, the Regional Club Manager, on 028 312 1246 for more information.

# NUUT OF BEVORDER LEAVING MUNICIPALITY AFTER 45 YEARS

## AANSTELLINGS MAART 2011

D J van Rhodie	Senior Bedryfsbestuurder, Kleinmond
L Geldenhuys	Omgewingsbeampte, Gansbaai
L Mqini	Algemene Assistent: Parke, Hermanus
R W Sebonka	Algemene Assistent: Parke, Hermanus
R G Myburgh	Bou-inspekteur, Hermanus
J M Roelofse	Algemene Assistent: Strate en Stormwater, Gansbaai

## AANSTELLINGS FEBRUARIE 2011

SS Ntshika-Mshenxiswa	Clerk Grade I: Housing
S Keyzer	Aankoper: Voorsieningskanaal
G J Davids	Algemene Assistent: Strate en Stormwater
S C Oncker	Kontrakwerker: Stony Point
R D Oncker	Kontrakwerker: Stony Point
M Karelse	Kontrakwerker: Stony Point
M H October	Kontrakwerker: Stony Point

## OORPLASINGS FEBRUARIE 2011

Y A Lemmer	Administratiewe Assistent: Beskermingsdienste
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Ndabihleli Mbali (65), better known as Stanford, retired at the end of February after 45 years of municipal service.

Originally from the Maqhashu village near Lady Frere in the Eastern Cape, Stanford came to Hermanus in 1966 in search of a job and found employment with the Hermanus Municipality on 28 October of that year.

Due to his interest in electricity he moved in 1968 to the electricity department where he progressed from a general worker to an assistant electrician. Stanford says he has learned a lot about electricity even though he will not be using it much when he goes back home.

Kobus du Plessis, head of the Hermanus Electricity Department, mentioned that his age is exactly the same as the number of years Stanford worked for the municipality. "What a wealth of knowledge we are losing now! Although humble, Stanford demanded a lot of respect. He has completed his term with honour and deserves to go and relax with his family, especially his grandchildren."

When asked what he is going to do now, Stanford said he is going back to the Eastern Cape to be



Cllr Ben Solomon and Brian Knibs take leave from Mr Ndabihleli Mbali, known by most as Stanford, on his last day at work.

reunited with his family and look after his cattle and his garden. That was the life he missed while he spent his years in Hermanus.

His advice to younger colleagues he is leaving behind is that determination is the key to success. Respect one another and dedicate yourself to your work.

## VERJAARDAE IN APRIL | BIRTHDAYS IN APRIL

NAAM	DAG	DEPARTEMENT	DORP
Pretorius, Lourentia	1	Operational Manager	Hermanus
Kondokter, Ben	1	Operational Manager	Gansbaai
Mr X Mityalwa, Xolilie	1	Operational Manager	Gansbaai
Mr Z Tanana, Zingisile	2	Operational Manager	Hermanus
Tenner, Melanie	3	Manager Housing	Hermanus
Mafongonyana, Douglas	3	Assistant Op Man	Stanford
Harding, Frans	4	Operational Manager	Kleinmond
Swartz, Ashley	4	Mngr: Acc & Budget Services	Hermanus
Oppelt, Carl	4	Manager Expenditure	Hermanus
Mvambo, Sandile	4	Operational Manager	Kleinmond
Bongoza, Zola	4	Manager: Sup Chain Mngmnt	Kleinmond
De Jager, Venda	4	Area Manager	Kleinmond
Lahey, Karel	5	Operational Manager	Hermanus
Visser, Imogene	6	Manager Corporate Projects	Hermanus
Lourens, Comien	6	Manager: Sup Chain Mngmnt	Hermanus
Grobler, Jacob	6	Operational Manager	Gansbaai
Sherriff, Franklin	6	Operational Manager	Gansbaai
Rasi, Malbongwe	6	Operational Manager	Kleinmond
Wepener, Gert	7	Manager: Sup Chain Mngmnt	Hermanus
Mnqodolo, Simon	7	Operational Manager	Kleinmond
Ambros, Michael	8	Operational Manager	Hermanus
Andries, Harold	8	Operational Manager	Hermanus
Loubser, Theo	9	Mngr: Acc & Budget Services	Hermanus
Menzi, Ayanda	10	Operational Manager	Hermanus
Frans, Franklin	10	Director Community Services	Hermanus
Maholwana, Zuko	10	Operational Manager	Gansbaai
November, Dawid	11	Operational Manager	Hermanus
Henecke, Isak	11	Operational Manager	Hermanus
Abrahams, Jonathan	11	Manager Building Control	Gansbaai
Maliwa, Vuyo	12	Operational Manager	Hermanus
Arendse, Theresa	12	Area Manager	Kleinmond
Minnaar (Van Der Merwe), Leandra	12	Manager Town Planning	Hermanus
Wakins, Hendrik	12	Operational Manager	Hermanus
Swartz, Carla	12	Area Manager	Kleinmond
Arends, Johannes	12	Operational Manager	Gansbaai
Kotsana, Khayaletu	12	Operational Manager	Gansbaai
Mackenzie, Dinovan	12	Operational Manager	Gansbaai
Kolisi, Sandile	12	Operational Manager	Kleinmond
Van Staden, Jaap	12	Dir: Management Services	Hermanus
Vallentyn, Denver	13	Operational Manager	Hermanus
Bula, Pazamile	13	Operational Manager	Hermanus
Gardiner, CAROL	13	Dir: Protection Service	Hermanus
Faro, Johan	14	Operational Manager	Hermanus
Mangali, Matata	14	Chief Electrical Services	Hermanus
Mnyanzeli, Sibongile	14	Operational Manager	Hermanus

NAME	DAY	DEPARTMENT	TOWN
Pono, Phuthumani	14	Area Manager	Hermanus
Ngwenya, Silulami	14	Operational Manager	Gansbaai
Makka, Devon	14	Operational Manager	Kleinmond
Laubscher, Dirk	15	Chief Electrical Services	Hermanus
Oll, Maatje	15	Manager Income	Kleinmond
Jim, Sivuyile	15	Operational Manager	Gansbaai
Geldenhuys, Regardt	15	Area Manager	Gansbaai
Mahashe, Sizakele	15	Operational Manager	Kleinmond
Cornelius, Bernard	16	Operational Manager	Hermanus
Swartz, Ilander	16	Manager Income	Kleinmond
Oliphant, Melvin	16	Chief Electrical Services	Gansbaai
Yotsi, Nozayo	16	Operational Manager	Gansbaai
Human, Matt	16	Operational Manager	Gansbaai
Van Lill, Jacques	18	Operational Manager	Gansbaai
Vaaltyn, Avril Elton	19	Operational Manager	Hermanus
Dippenaar, Annemarie	19	Manager Income	Hermanus
Van Niekerk, Gavin	19	Operational Manager	Kleinmond
Isaacs, Lorenzo	20	Dir: Protection Service	Hermanus
Mouries, Abraham	20	Operational Manager	Gansbaai
Kwayimani, Zola	20	Operational Manager	Gansbaai
Mouries, Nicolaas	20	Operational Manager	Gansbaai
Gaga, Mqondisi	21	Area Manager	Hermanus
De Bruyn, Dudley	21	Operational Manager	Kleinmond
Maphasa, Agnes	21	Area Manager	Gansbaai
Mandoyi, Bongani	21	Assistant Op Man	Stanford
Solomon, Ben	21	Councillor	Hermanus
Wildschut, Jeffrey	22	Operational Manager	Hermanus
Eden, Mariechen	22	Manager Income	Kleinmond
Makumsha, Mabelandile	22	Operational Manager	Gansbaai
Davids, Gurchwin	22	Operational Manager	Gansbaai
Diergaardt, Richard John	24	Operational Manager	Hermanus
Gudu, Hendry	24	Operational Manager	Kleinmond
Ford, Angelo	24	Manager Income	Hermanus
Albertyn, Anene Marie	24	Area Manager	Gansbaai
October (Nee Philander), Clara	25	Area Manager	Hermanus
Stemmet, Gert Jacobus	25	Dir: Protection Service	Kleinmond
Stevens, Desmond	25	Operational Manager	Gansbaai
Verrij, Elize	26	Mayor	Hermanus
Roux, Daniël	26	Operational Manager	Gansbaai
Pieters, David	29	Operational Manager	Gansbaai
Taylor, Martin	29	Operational Manager	Gansbaai
Plaatjies, Jacobus	29	Operational Manager	Kleinmond
Rust, Marthinus	29	Manager Protection Services	Kleinmond
Strydom, Penny	30	Manager Expenditure	Hermanus

HAPPY BIRTHDAY! • GELUKKIGE VERJAARDAE! • HAPPY BIRTHDAY!